

1/25/2013



UN Development Programme
Kyrgyzstan - Bishkek

Award ID: 00047317
Award Title: Gender Mainstreaming Project
Start Year: 2011
End Year: 2013
Implementing Partner
(Executing Agency): GOVERNMENT

Responsible Party
(Implementing Agent): UNDP

Revision Type:

Brief Description:

| Budget (US\$) as of Last Revision on | | |
|--------------------------------------|------------------------------------|-------------|
| Donor | Fund | Amount |
| UNDP | 04000 TRAC (Lines 1.1.1 and 1.1.2) | 50,547.00 |
| Total Budget (2013 and Beyond) | | 50,547.00 |
| Total Expenditure (2012 and Prior) | | 530,275.14 |
| Award Total | | 162,801.00 |
| Unprogrammed/Unfunded | | -418,021.14 |

Agreed by: National PMU Manager
Agreed by: UNDP Operations Manager
Agreed by: UNDP ARR
Agreed by: UNDP DRR

Please ensure contribution to the UN common Security Budget!
TRAC amount is subject to DRR approval;



Management Work Plan

Kyrgyzstan - Bishkek

Project: 00047317

Project Title: Gender Mainstreaming Project

Year: 2013

Report Date: 1/25/2013

| Output | Key Activities | Timeframe | | Responsible Party | Planned Budget | | | | Budget Descr | Amount US\$ |
|-------------|---------------------------------------|-----------|-----|-------------------|----------------|-------|---------|----------------------------|--------------------------------------|-------------|
| | | Start | End | | Fund | Donor | Op Unit | Department | | |
| 00076904 | Gender Mainstreaming practices | | | | | | | | | |
| | JOINT UNCT GENDER PRO | | | UNDP | 04000 | UNDP | KGZ | B0556 Kyrgyzstan - Bishkek | 71400 Contractual Services - Individ | 5,047.00 |
| | | | | UNDP | 04000 | UNDP | KGZ | B0556 Kyrgyzstan - Bishkek | 72100 Contractual Services-Companies | 5,000.00 |
| | | | | UNDP | 04000 | UNDP | KGZ | B0556 Kyrgyzstan - Bishkek | 75100 Facilities & Administration | 500.00 |
| | NATIONAL CAPACITY POLICIES&PROCEDURES | | | UNDP | 04000 | UNDP | KGZ | B0556 Kyrgyzstan - Bishkek | 71400 Contractual Services - Individ | 16,000.00 |
| | | | | UNDP | 04000 | UNDP | KGZ | B0556 Kyrgyzstan - Bishkek | 71400 Contractual Services - Individ | 18,000.00 |
| | | | | UNDP | 04000 | UNDP | KGZ | B0556 Kyrgyzstan - Bishkek | 71600 Travel | 2,000.00 |
| | | | | UNDP | 04000 | UNDP | KGZ | B0556 Kyrgyzstan - Bishkek | 72100 Contractual Services-Companies | 4,000.00 |
| TOTAL | | | | | | | | | | 50,547.00 |
| GRAND TOTAL | | | | | | | | | | 50,547.00 |

United Nations Development Programme
Country: Kyrgyzstan
Annual Work Plan

| | |
|---|--|
| Project Title | Improving institutionalization of gender mainstreaming practices into national policies |
| CP/UNDAF Outcome(s): | <p>3. By 2016, national and local authorities apply rule of law and civic engagement principles in provision of services with active participation of civil society;</p> <p>5. By the end of 2016 youth, women and vulnerable groups benefit from inclusive growth and improved access to resources, markets, decent and productive employment, and food security</p> |
| Expected CP Output(s): <i>(Those linked to the project and extracted from the CPAP)</i> | <p>2.1 Municipal civil servants from targeted areas, are able to deliver good quality services at central and local levels.</p> <p>4.1 Development strategies and policies at national and local levels adequately reflect MDGs, ensure sustainable human development and have sufficient budget allocations.</p> |
| Expected CPAP Output(s): <i>(Those that will result from the project and extracted from the CPAP)</i> | <p>Output 2.1 Capacity of public and municipal bodies from targeted areas to deliver good quality services and apply transparent and participatory decision-making at central and local levels built</p> <p>Output 2.2 Institutional capacities of key actors improved to further develop and preserve democratic stability, rule of law, new legal framework and accountability of the government.</p> <p>Output 5. 1: Assistance to the Government provided to accelerate and sustain a progress towards achievement of MDGs.</p> |
| Implementing Partner: | UNDP |
| Responsible Parties: | |

Brief Description

The primary goal of the Project is to assist the Government of the Kyrgyz Republic (KR) in introducing gender mainstreaming methodology in the national policies through UNDP programme activities. Focus will be given to mainstreaming gender in Sustainable Development Goals and post-2015 development agenda, reconciliation and peace building. In 2012 UNDP Kyrgyzstan was suggested by UNDP/BCPR country support team as pilot country in BCPR initiative on ensuring a more effective bureau-wide systematic monitoring of gender equality results of BCPR-supported programming (Sept 2012- Dec 2013). Therefore in 2013 UNDP Kyrgyzstan will implement the recommendations, as well as work jointly with UNCT-government initiative on implementation of the UNSG 7-point agenda on gender responsive peace-building. Efforts will be continued in implementation of recommendations of the Gender Equality Seal Appraisal Mission, confirmation of Gold status of CO in gender mainstreaming in programming and endorsement and implementation of UNDP KGZ Gender mainstreaming Strategy for 2013-2016.

It will be achieved through the following key actions:

- 1) Assistance to the Government in formulation of gender-sensitive Sustainable Development Goals agenda, implementation of National Gender Strategy for 2012-2020 and its Action Plan for 2012-2014 and UNSG 7-point agenda on gender responsive peace-building;
- 2) Capacity development of UNDP national partners from state institutions and civil society on implementation of international and national commitment on gender equality and women's rights, partnership and networking;
- 3) Introduction of advanced and cross-sectoral approach on gender mainstreaming methodology at all level of UNDP programming, including area based development;
- 4) Strengthening of partnership with UN Agencies and other development agencies on supporting of achieving country goals on gender equality.

The project will contribute to implementation of international commitments of the Kyrgyz Republic on gender equality (CEDAW, Beijing Declaration of Action, MDGs) and national legislation on human rights and good governance. The project is based on UNDP Global Gender Equality Strategy for 2008-2013, CO Gender Mainstreaming Strategy 2013-2016, UNDAF, CPD and CPAP for 2012-2016.

| | |
|-----------------------------------|------------|
| Programme Period: | 2013 |
| Key Result Area (Strategic Plan): | _____ |
| Atlas Award ID: | 00076904 |
| Start date: | 01.01.2012 |
| End Date | 31.12.2016 |
| PAC Meeting Date | _____ |
| Management Arrangements | _____ |

| | |
|----------------------------|---------|
| 2012 AWP budget: | \$50547 |
| Total resources required | \$50547 |
| Total allocated resources: | \$50547 |
| • Regular | \$50547 |
| • Other: | |
| ○ Donor | UNDP |
| ○ Donor | _____ |
| ○ Donor | _____ |
| ○ Government | _____ |
| Unfunded budget: | _____ |
| In-kind Contributions | |

PRADEEP SHARMA

Agreed by UNDP:

DEPUTY RESIDENT REPRESENTATIVE

I. ANNUAL WORK PLAN

Year: 2013

| EXPECTED OUTPUTS <i>And baseline, associated indicators and annual targets</i> | PLANNED ACTIVITIES <i>List activity results and associated actions</i> | TIMEFRAME | | | | RESPONSIBLE PARTY | PLANNED BUDGET | | |
|--|--|-----------|----|----|----|--|----------------|-------------------------|--------|
| | | Q1 | Q2 | Q3 | Q4 | | Funding Source | Budget Description | Amount |
| Output 1. Gender mainstreaming methodology introduced in national policies through UNDP programme activities Baseline: <ol style="list-style-type: none"> Gender equality issues are not adequately reflected in policies of UNDP national partners; National partners from state institutions and CSOs have low capacity for development and implementation of gender policy; Capacity of UNDP programme and project staff on gender mainstreaming need to be improved in thematic areas; UN holistic approach in gender equality and women's empowerment needs further improvement. Targets: <ol style="list-style-type: none"> Capacity of national partners (Ministry of Youth, sectoral ministries) on implementation of | Activity result 1. Capacity of UNDP national partners on implementation of international and national gender commitments, including SDGs and UNSG Resolution 1325 and 7-point agenda on gender responsive peace-building developed. Implementation of some targets of National Gender Strategy supported through UNDP AWP's | X | X | X | X | National gender machinery, Parliament, civil society organizations (CSO) | TRAC | | |
| | Action 1.1. Provide experts' support to the National Gender Machinery and relevant government institution on formulation of gender equality agenda, implementation of the National Gender Equality Strategy 2012-2020, Action Plan 2012-2014. | X | X | | | National Gender Machinery KR Parliament | | Fees of programme staff | 2000 |
| | Action 1.2 Provide support to women's networks on advocating and monitoring implementation of National Gender Strategy, NAP and sectoral Gender Action Plans | X | X | X | | AWLI | | Fees of programme staff | 2000 |
| | Action 1.3. Provide support to the National Gender Machinery, relevant government institution and national partners on implementation on the National Action Plan on UNSG Resolution 1325 and 7-point agenda on gender responsive peace-building. | | | | | | | Fees of programme staff | 2000 |

| | | | | | | | | | | | |
|--|--|---|---|---|---|--|--------|------|--|--------------|------|
| mechanisms and indicators; 1.3. # of sectoral training modules including gender dimension; 2.1. Amount of resources allocated for implementing gender mainstreaming activity within programme AWP; 2.2. Extent of UNDP GM Strategy (new) reflected in UNDP thematic areas; 3.1. # of staff completed online gender mainstreaming courses and saying they consider the issues in their work; 3.2. # of staff participated at national and international trainings on GM and WE and saying they consider the issues in their work; 3.3. # of gender specific indicators included in projects' AWP and ProDocs; 4. Level of stakeholders' perception towards UN agencies acting together on GE and WE issues (Partners Survey rating). | Activity Result 2. Programme management and operational policies and procedures take into account UNDP Global GE Strategy and CO GM Strategy | | | | | | | | | | |
| | X | X | X | X | X | UNDP Team Programme Analysts Heads of Dimensions | Gender | TRAC | Fees of programme staff Meetings, publishing | 2000 1000 | |
| | X | X | X | X | X | CSOs | | | | | |
| | X | X | X | X | X | UNDP Team Programme Analysts Heads of Dimensions | Gender | TRAC | Fees of programme staff | 2000 | 1000 |
| | X | X | X | X | X | UNDP Team Programme Analysts Heads of Dimensions | Gender | TRAC | Fees of programme staff | 2000 | 1000 |
| | X | X | X | X | X | UNDP Team Programme Analysts Heads of Dimensions | Gender | TRAC | Fees of programme staff | 2000 | 1000 |
| | Action 2.1. Conduct follow up activities on endorsement and implementation of UNDP KGZ Gender Mainstreaming Strategy for 2013-2016 | | | | | | | | | | |
| | Action 2.2. In cooperation with Heads of Dimensions and stand-alone project managers finalize 2013 work plans, taking into account gender aspects | | | | | | | | | | |
| | Action 2.3. Develop, coordinate with all project managers and implement joint work plan of UNDP on gender mainstreaming on the basis of approved annual work plans | | | | | | | | | | |
| | Action 2.4. Conduct gender expertise of 2014 annual work plans | | | | | | | | | | |
| | Action 2.5. Provide support on gender review of concept notes, ProDocs and reports developed by UNDP programmes | | | | | | | | | | |

| | | | | | | | | | | |
|--|--|---|---|---|--|--|------|--------------------------------|------|------|
| | Action 2.6. Hold working meetings with participation of UNDP projects in disseminating experience in conducting gender mainstreaming (as per results of activities in 2012) | X | | | | UNDP Team Programme Analysts Heads of Dimensions | TRAC | Fees of programme staff | 2000 | 1500 |
| | Action 2.7. Conduct series of capacity development seminars as follow: - Introduction training on gender for new programme staff; - Specialized thematic training for pilot practice area, including Area Based Development projects; - Advanced gender analysis training | | X | x | | UNDP Team Programme Analysts Heads of Dimensions ABD Managers Gender experts | | Expert fees, Training expenses | 3000 | 1500 |
| | Action 2.8. Follow up to recommendations of BCPR gender mission on improving gender results in crisis prevention and peace building activities. | X | X | X | | UNDP Team BCPR Team Programme Analysts Heads of Dimensions ABD Managers | | Expert fees | 2000 | |
| | Action 2.9. Support participation of CO and PMU staff at international workshops on gender issues | | X | x | | UNDP Team Programme Analysts Heads of Dimensions | TRAC | Travel and visa expenses | 2000 | 2000 |

| | | | | | | | | | | | | |
|--|--|---|---|---|---|---|--|--------|------|---|------|------|
| | Action 2.10 Introduce gender modules in all UNDP training programs, including operations | X | X | X | X | X | UNDP Team Programme Analysts Heads of Dimensions | Gender | TRAC | Fees of programme staff | 1000 | 1000 |
| | Action 2.11. Assist in preparing special experts on gender issues among national partners | X | X | X | X | X | UNDP Team Programme Analysts Heads of Dimensions | Gender | TRAC | Fees of programme staff, Trainings expenses | 1000 | |
| | Action 2.12b. Assist national partners in gender mainstreaming in sectoral programmes and projects | X | X | X | X | X | UNDP Team Programme Analysts Heads of Dimensions | Gender | TRAC | Fees of programme staff | 1000 | |
| | Action 2.13. Assist in introducing gender indicators in processes of monitoring sectoral development programmes | X | X | X | X | X | UNDP Team Programme Analysts Heads of Dimensions Gender experts | Gender | TRAC | Fees of programme staff | 1000 | |
| | Activity Result 3. Partnership with UN Gender Thematic Group strengthened by participation in joint UNCT gender programme. Contribution to global and regional gender initiative provided | X | X | X | X | X | UNDP Team Programme Analysts Heads of Dimensions Gender experts Gender Team Programme Officers Programme Managers UN GTG | Gender | | | | |

| | | | | | | | | | | |
|--------------|---|---|---|---|---|---|------|---|-----------------|--|
| | Action 3.1 Participate at GTG informational campaigns and events: 8 March, 16 days campaign to end violence against women | | X | X | X | National gender machinery, Parliament of KR, civil society organizations (CSO) UNDP Programmes | TRAC | Fees of experts Expenses for conducting events Handouts | 5000 | |
| | Action 3.2. Contribute to GTG AWP events regarding UNCT Gender Mainstreaming strategy | X | X | X | X | Civil society organizations (CSO) | TRAC | Fees of programme staff | 1000 | |
| | Action 3.3. Contribute to regional and global initiatives on gender equality | X | X | X | X | UNDP BDP UNDP BRC UNDP KGZ Gender Team | | Fees of programme staff | 1905 | |
| | Action 3.4. Provide support to UNDP Tajikistan on development CO gender mainstreaming strategy and development of gender mainstreaming capacity CO programme staff and national partners. | X | X | X | X | UNDP KGZ Gender Team BCPR Gender Team UNDP TJ Gender Focal Point | | | | |
| | 6% Payroll charges 1% communication cost | | | | | | | | \$2142 \$500 | |
| TOTAL | | | | | | | | | 50547 | |

Aidai Saparalieva

От:
Отправлено:
Кому:
Копия:
Тема:

Lilia Ormonbekova [lilia.ormonbekova@undp.org]
17 января 2013 г. 15:45
Aidai Saparalieva; na@dgov.undp.kg
Jyldyz Moldokulova
RE: Gender project 2013

Thank you, dear Aidai!

No more comments from my side.

Best regards,
Lilia



From: Aidai Saparalieva [mailto:aidai.saparalieva@pmu.undp.kg]
Sent: Thursday, January 17, 2013 3:41 PM
To: Lilia Ormonbekova; na@dgov.undp.kg
Cc: Jyldyz Moldokulova
Subject: RE: Gender project 2013

Dear Lilia,

Thanks! Yes, I have deducted 3 month salary of the specialist.
The table at the end of AWP is deleted.

Best regards,

Aidai Saparalieva
Finance Specialist
Programme Management Unit
UNDP in Kyrgyzstan
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From: Lilia Ormonbekova [mailto:lilia.ormonbekova@undp.org]
Sent: Thursday, January 17, 2013 3:30 PM
To: Aidai Saparalieva; na@dgov.undp.kg
Cc: Jyldyz Moldokulova
Subject: RE: Gender project 2013

Dear Nurgul and Aidai,

Please see minor changes in the attachment. This morning Jyldyz wrote about a figure of \$55347. Does the attached AWP count it (except for 3-month salary of specialist)? "To be mobilized" table at the very end of the document is unclear to me/ can be deleted (?).

Best regards,
Lilia